



Fostering Inclusive Excellence: Strategies and Tools for Department Chairs and Deans

Thursday, May 14, 2015 ☞ 9:00 a.m. – 12:15 p.m.

UC San Francisco, Parnassus, Millberry Center

Seminar Goals:

1. Help participants gain a better understanding of implicit bias and microaggressions and their impact on departmental/school climate;
2. Increase participants' effectiveness at recognizing and interrupting/addressing microaggressions when they occur;
3. Discuss tools and strategies for developing an inclusive departmental/school climate.

Follow-up Goal:

Provide online access to tools, resources, and promising practices for developing inclusive departmental/school climates.

8:30 - 9:00 a.m. **Registration and Continental Breakfast**

9:00 - 9:05 a.m. **Welcome**

Brian Alldredge, Vice Provost-Academic Affairs, UCSF

9:05 - 9:20 a.m. **Academic Climate and Faculty Diversity, Data and Research**

Susan Carlson, Vice Provost for Academic Personnel and Programs,
UC Office of the President

Emily Roxworthy, Vice Chair, Theatre and Dance, Associate Professor, Theatre,
UC San Diego

9:20 -10:45 a.m. **Interactive Theatre Presentation & Discussion: "Ready to Vote?" and Facilitated Discussion**

Directed by Emily Roxworthy, Vice Chair, Theatre and Dance, Associate Professor, Theatre,
UC San Diego

Script Consultant: Jeffrey Steiger, Artistic Director, Center for the Application and Scholarship of
Theater, George Washington University and Founding Artistic Director, CRLT Players Theatre
Program, University of Michigan

Performed by actors from the Theatre M.F.A. and Ph.D. Programs, UC San Diego
Facilitators: Emily Roxworthy and Jeffrey Steiger

10:45 - 11:00 a.m. **Break**

11:00 - 11:25 a.m. **Racial Microaggressions as a Tool to Understand Everyday Racism in Academia**

Lindsay Pérez Huber, Assistant Professor, Social and Cultural Analysis (SCA) Program, College of
Education, California State University, Long Beach

11:25 - 12:10 p.m. **Small Group Problem-Solving**

Edith Ng, Systemwide Training Coordinator for Faculty Development,
UC Office of the President

12:10 - 12:15 p.m. **Summary and Next Steps**

Susan Carlson, Vice Provost for Academic Personnel and Programs,
UC Office of the President

12:15 p.m. **Lunch**