Fostering Inclusive Excellence:
Strategies and Tools for Department Chairs and Deans

Thursday, May 14, 2015 ☉ 9:00 a.m. – 12:15 p.m.
UC San Francisco, Parnassus, Millberry Center

Seminar Goals:
1. Help participants gain a better understanding of implicit bias and microaggressions and their impact on departmental/school climate;
2. Increase participants’ effectiveness at recognizing and interrupting/addressing microaggressions when they occur;
3. Discuss tools and strategies for developing an inclusive departmental/school climate.

Follow-up Goal:
Provide online access to tools, resources, and promising practices for developing inclusive departmental/school climates.

8:30 - 9:00 a.m.  Registration and Continental Breakfast

9:00 - 9:05 a.m.  Welcome
Brian Alldredge, Vice Provost-Academic Affairs, UCSF

9:05 - 9:20 a.m.  Academic Climate and Faculty Diversity, Data and Research
Susan Carlson, Vice Provost for Academic Personnel and Programs, UC Office of the President
Emily Roxworthy, Vice Chair, Theatre and Dance, Associate Professor, Theatre, UC San Diego

9:20 - 10:45 a.m.  Interactive Theatre Presentation & Discussion: “Ready to Vote?” and Facilitated Discussion
Directed by Emily Roxworthy, Vice Chair, Theatre and Dance, Associate Professor, Theatre, UC San Diego
Script Consultant: Jeffrey Steiger, Artistic Director, Center for the Application and Scholarship of Theater, George Washington University and Founding Artistic Director, CRLT Players Theatre Program, University of Michigan
Performed by actors from the Theatre M.F.A. and Ph.D. Programs, UC San Diego
Facilitators: Emily Roxworthy and Jeffrey Steiger

10:45 - 11:00 a.m.  Break

11:00 - 11:25 a.m.  Racial Microaggressions as a Tool to Understand Everyday Racism in Academia
Lindsay Pérez Huber, Assistant Professor, Social and Cultural Analysis (SCA) Program, College of Education, California State University, Long Beach

11:25 - 12:10 p.m.  Small Group Problem-Solving
Edith Ng, Systemwide Training Coordinator for Faculty Development, UC Office of the President

12:10 - 12:15 p.m.  Summary and Next Steps
Susan Carlson, Vice Provost for Academic Personnel and Programs, UC Office of the President

12:15 p.m.  Lunch

Fundled by the President’s Postdoctoral Fellowship Program (PPFP) Initiative