Diversity and Outreach Accomplishments 2010 – 2016

Our Mission and Work

The Office of Diversity and Outreach (ODO) serves as the campus leader in building a broadly diverse and inclusive faculty, student, trainee and staff community, to nurture a culture that is welcoming and supportive, and to engage diverse ideas for the provision of culturally competent education, discovery and patient care.

Visibility Projects

Race Matters in Health Care highlights UCSF community members committed to social justice in health care.

OUTLIST heightens the visibility of the UCSF LGBT community.

Diversity Hub database houses UCSF’s ongoing diversity & outreach related initiatives.

100% You exhibit celebrates multiculturalism at UCSF.

EDUCATION & TRAINING

• 57.5% Online, individualized Sexual Violence Sexual Harassment Prevention trainings

• 22.6% In-person compliance trainings in Sexual Harassment Prevention and Sexual Violence Awareness and Prevention, Title IX Coordinator training and Violence Against Women

• 10.8% Unconscious Bias

• 9.1% Diversity & Inclusion

TOTAL PARTICIPANTS: 40,594

Pipelines Development

Early Academic Outreach Program in San Francisco Unified School District: 10,667 K-12 students

Inside UCSF: 582 Underrepresented (URM) undergraduate students

University of California Diversity Pipeline Initiative (UCDPI): 484 URM female professional and graduate students

TOTAL: 11,733

CAMPUS CLIMATE

223 PROGRAMS 26,434 ATTENDED

TYPES OF PROGRAMMING:

- Panel Discussions
- Cultural Film Screenings
- Leadership Forums
- National Heritage & Awareness Events
- Diversity Dialogues
- Research Symposiums
- Resource Days
- URM Student Mentoring
- Tabling
- Visibility Projects

26,434 ATTENDED


- 1st UC Diversity Pipeline initiative.
- Chancellor’s Advisory Committee on Academic Diversity recommends establishment of ODO.
- Chancellor Desmond-Hellman forms the Office of Diversity and Outreach (ODO).
- Founding of Multicultural Resource Center.
- UCSF Diversity Retreat.
- Created ODO Strategic plan: Roadmap to Inclusive Excellence.
- Students organize White Coats for Black Lives national “die-in”.
- Chancellor Hawgood makes Equity and Inclusion a UCSF priority.
- 10th Annual Health Disparities Symposium.
- 1st Teach-In: Injustice and Health.
- 1st Annual Staff Resource Day.
- 1st Diversity and Inclusion Staff Certificate program launched.
- 10th Annual Chancellor’s Leadership Forum on Diversity and Inclusion.

TOTAL PARTICIPANTS: 40,594

• Students organize White Coats for Black Lives national “die-in”.
• Chancellor Hawgood makes Equity and Inclusion a UCSF priority.

Note: This graph does not include online, individualized Sexual Harassment Prevention trainings.

37 24 34 37 122 105

Diversity and Outreach

We strive for equity, diversity, and inclusion in the pursuit of excellence in health, education and discovery.