

# Diversity and Inclusion Staff Certificate Program

## Winter 2019 Schedule

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Below is a tentative schedule for the Winter 2019 cohort. The sessions will be held on Parnassus and/or Mission Bay campuses between 9:30am to noon or 2:00 to 4:30pm. Session topics, time and location will be confirmed by February 1, 2019.

<b>Session</b>	<b>Topic (tentative)</b>
<b>Prior to Feb 14</b>	Pre-requisites (Self-assessment, minimal readings and online activity prep)
<b>Session 1</b> Feb 14	Cultural Humility: Exploration of One's Cultural Identities, Values, and Beliefs
<b>Session 2</b> Feb 28	Understanding Race & Ethnicity: Examining Power, Privilege, & Identity
<b>Session 3</b> Mar 14	LGBTQIA+
<b>Session 4</b> Mar 28	Unconscious & Implicit Biases: What is Stereotype Threat
<b>Session 5</b> Apr 11	Compliance: UC Policies on Nondiscrimination and Sexual Harassment and Sexual Violence
<b>Session 6</b> Apr 25	Recruitment & Hiring: Best Practices
<b>Session 7</b> May 9	Social Justice: Systems of Racial Inequity
<b>Session 8</b> May 23	Social Justice: Micro-Aggressions and How to be an Ally
<b>Session 9</b> Jun 6	Moving Forward: opportunities on staying engaged and getting involved with diversity and inclusions initiatives at UCSF
TBD	Graduation and Reception