office of diversity and outreach
MISSION STATEMENT

The mission of the Office of Diversity and Outreach is to build a broadly diverse faculty, student, trainee and staff community, to nurture a culture that is welcoming and supportive, and to engage diverse ideas for the provision of culturally competent education, discovery, patient care, and community engagement.

WHO WE ARE

The Office of Diversity and Outreach consists of Early Academic Outreach Programs, the LGBT Resource Center, the Multicultural Resource Center, the Office for the Prevention of Harassment and Discrimination, and the Campus Advocacy, Resources and Education (CARE) Advocate. The Office collaborates with the professional schools, graduate division, health systems, hospital teaching sites, and our industry peers to promote diversity, equity, and inclusion across all groups on campus.
MISSION STATEMENT

The Early Academic Outreach Program (EAOP) provides programs and services that lead to student academic success and increased college-going rates for the students and schools they serve. The work is done in collaboration with the San Francisco Unified School District, families, local community-based organizations, business & industry leaders, and other educational institutions.

WHAT THEY DO

EAOP supports select schools in the San Francisco Unified School District through individualized academic advising, workshops (district and city-wide) on college access, financial aid planning, science enrichment programs, mentoring by UCSF students, and exposure to health education and careers.
MISSION STATEMENT

The UCSF LGBT Resource Center provides education, information, support, and advocacy services to the UCSF campus community. We work toward creating and maintaining a safe, inclusive, and equitable environment for LGBTQII students, staff, faculty, post-docs, residents, fellows, alumnae, patients, and allies.

WHAT THEY DO

The Center works with campus groups and committees to raise awareness of LGBT issues, offers educational trainings via workshops, events, and consultations, and provides opportunities to build community across UCSF.
MISSION STATEMENT

The Multicultural Resource Center (MRC) provides a physical and intellectual space that breaks down barriers to inclusion, raises the multicultural consciousness of our UCSF community, and nurtures underrepresented learners on campus.

WHAT THEY DO

The MRC strives to produce programs that uphold our best model: build a collective sense of belonging; educate the campus on multiculturalism and provide tools for diversity actions; support the development and success of a diverse community of learners; and transform the perspective of health science through a social justice lens.

mrc.ucsf.edu
**MISSION STATEMENT**

The Office for the Prevention of Harassment and Discrimination (OPHD) supports the University’s policy prohibiting the discrimination or harassment of any person on the basis of their membership in a protected category. The unit’s goal is to help to create an environment at UCSF in which each individual’s contribution is valued and everyone can succeed.

**WHAT THEY DO**

OPHD trains the campus community on issues related to discrimination and sexual harassment and provides prompt and equitable complaint resolution ensuring equal opportunity and nondiscrimination at UCSF.
MISSION STATEMENT

UC San Francisco is committed to creating and maintaining a community free of all forms of intimidation, exploitation, violence and harassment. Sexual harassment, sexual offenses, and acts of interpersonal violence, including domestic violence, dating violence, sexual assault, and stalking are strictly prohibited. UCSF supports the University’s commitment to education and training, consultation and support services, and neutral investigations.

WHAT WE DO

The UCSF CARE Advocate provides free, confidential support and services to any UCSF affiliate including students, staff, and faculty who have experienced interpersonal violence such as sexual assault, dating/intimate partner violence, sexual harassment or stalking.
CONTACT INFO

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