UCSF Diversity Committees
Annual Report 2018-2019

Committee Name
UCSF LGBTQ Committee

Committee Chair(s)
James Harrison & Kate Shumate

Committee Members
Staff: Kimberlyn Acevedo, Anne Alexander, Paul Asfour, Lindsey Brooks, Troy Cascia, Angela Dalfen, CJ Frosch, Michael Grohall, Leslie Kleinberg

Learners: Cameron Donald, Justin Libaw, Andrew Merriman, Fion Ng, Bihn Pham

Faculty: Myriam Chaumeil, Jason Flatt, Martin Kampmann, Brent Kobashi, Peter Ureste

Ex-officio Members: Klint Jaramillo

Meeting Frequency
Monthly

Key Activities and Accomplishments
- Updated Committee’s name, charge and mission statement to more accurately reflect the needs and vision of the UCSF LGBTQ Community.
- Partnered with the LGBT Resource Center on the “Pronouns Matter” Initiative including outreach and tabling events.
- Updated transgender and expansive resources on www.trans.ucsf.edu
- Invited guests to present to Committee and receive input on: SB179 Gender Recognition Act; USCF Staff Engagement Survey; Office of Prevention of Harassment & Discrimination; Supporting trans/non-binary/intersex communities at UCSF.
- Members worked in smaller groups to plan activities/projects around community outreach, education and trans advocacy.

Challenges
- Limited guidance from ODO about a vision for our committee.
- Lack of standard operating processes (i.e. around governance, communication, proposed activities, finance and expenditure, reporting and communication).
- Maintaining Committee membership and participation over the academic year.

Priorities and Next Steps for 2019-2020
- Identify opportunities to align with ODO priorities, activities and advocacy efforts.
- Work with Committee members and LGBTQ community to determine relevant projects and activities to focus on in 2019-2020.
- Create standard Committee operating and governance processes.
- Providing input into UCSF Climate Survey to ensure LGBTQ community views are accurately and appropriately assessed.
- Enhance visibility of the Committee across UCSF.

Who will be your committee’s Co-Chairs for 2019-2020?

James Harrison & Leslie Kleinberg