

UCSF Mid-career Development Award Program

*Bolstering the pipeline to achieve health equity:
A UCSF program to support mid-career faculty*



Given the impact COVID-19 has had on our community, we have extended the deadline for applying to this mechanism below to 4/1/2020.

Dear colleagues,

Thanks to the generosity of Genentech, we are pleased to announce a new UCSF Mid-career Development Award Program, “*Bolstering the pipeline to achieve health equity: A UCSF program to support mid-career faculty*,” in alignment with our commitment to diversity in health sciences and service to underserved and vulnerable populations.

Three UCSF faculty will be selected for this 2-year award. Selection criteria, application components and timeline, and program components are outlined below. All UCSF candidates meeting these criteria are encouraged to apply.

Please email [Alice Fishman](#) for details.

Continue reading for selection criteria, program components, and application, timeline.

Selection Criteria

Required

- Associate or early Full Professor (Step 2 or less)
- Strong research track record
- Experience mentoring women and/or URM trainees in research
- Demonstrated commitment to advancing the leadership of women and URM faculty

Preferred

- Conducts action-oriented research to build the evidence base needed to promote health equity, reduce health disparities, and improve health outcomes in populations facing the greatest need
- Mentoring experience of trainees across fields is particularly valuable
- Preference will be given to candidates who do not hold current NIH-K24 awards, but all who are eligible are encouraged to apply
- Research program focuses on one or more of Genentech priority disease areas (see below)

Genentech Priority Disease Areas

- Cardiology (specifically acute myocardial infarction and stroke)
- Gastroenterology (ulcerative colitis and Crohn's disease)
- Hematology (specifically acute myeloid leukemia, chronic lymphocytic leukemia, hemophilia, lymphoma, and multiple myeloma)
- Neurology (specifically Alzheimer's Disease, autism, Huntington's disease, multiple sclerosis, spinal muscular atrophy and stroke)
- Oncology (specifically bladder cancer, breast cancer, colorectal cancer, gastric cancer, head and neck cancer, lung cancer, and prostate cancer)
- Ophthalmology (specifically diabetic macular edema, diabetic retinopathy, neuromyelitis optica, retinal vein occlusion, and wet age-related macular degeneration)
- Rheumatology (specifically giant cell arteritis, juvenile idiopathic arthritis, lupus, and rheumatoid arthritis)
- Respiratory Diseases (specifically asthma, COPD, cystic fibrosis, and idiopathic pulmonary fibrosis)

Application Components

DEADLINE EXTENDED: Please send to [Alice Fishman](#) by 4/1/20

1. One page statement outlining how applicant fits criteria
2. Documentation of track record of mentorship (see mock table below)
3. NIH biosketch
4. UCSF CV
5. Letter of Support from Chair (1 page maximum, should speak to commitment of the Chair for candidate's future success)

Example Table of Mentees

Mentee	Is mentee a woman or URM?	Career Stage (at initiation of mentorship)	Career Stage (current)	Outcomes of mentorship (publications, grants, awards)
Jane Doe	Yes, URM	Medical Student	Assistant Professor	K23, 5 peer-reviewed publications

Timeline

- **Apr 1, 2020: Application deadline**
- May 1, 2020: Awardees notified
- July 1, 2020: Program starts

Program Components

Once selected for the program, all awardees will receive the following:

- **Salary support.** Each awardee will receive 20% salary support for 2 years to dedicate to mentoring of junior faculty, trainees, and students. This salary support will be paid at the level of the NIH Cap.
- **Discretionary funds:** \$10k/year for 2 years
- **Advisory Council mentorship:** We will have an Advisory Council reflective of UCSF's mission of diversity and inclusion. As a group, all three program awardees will attend twice-yearly meetings with this Advisory Council to obtain personalized peer- and near-peer mentorship. These half-day meetings will provide career development support and a venue to openly discuss common issues faced by emerging leaders.

Sincerely,
Talmadge E. King, Jr., MD
Dean, School of Medicine